

# Dayle O'Brien

Dayle is an excellent leadership coach and organisational consultant. She believes that potential exists within all individuals and organisations and that the future needs each of us to pursue that potential.

She uses a strengths based approach and deftly assists individuals to navigate the changes and opportunities they want to create for themselves and those they lead.

## **Coaching philosophy and approach**

Dayle has over 30-years experience in Organisational Development and Design as well as Leadership Coaching. What she has found over the years is that most individuals and organisations simply get stuck sometimes and need help making fresh choices. Dayle loves nothing more than helping people and organisations see things afresh and create collective solutions.

## **Industry knowledge and experience**

Dayle works with organisations from a range of angles: the whole organisational system to identify the barriers to working with greater ease and in closer alignment with the organisations purpose; teams and group coaching to focus in on the dynamics, relationships and better ways of working together; and one on one with individuals to develop greater self-awareness around their relationship with their organisation, their personal frames through which they view their world, and building the courage needed to step into the positive choices available to them.

Over the years Dayle has worked across many different organisations and diverse industries; NGOs, NFP, B-corps, large corporates, FMCGs and hospitality businesses. She brings a wealth of wisdom and pragmatic approaches to her work. Her clients include; Telstra, ANZ, Stone & Wood Brewing Company, Melbourne Water, Brophy Family Services, Melbourne Uni, Nation Partners, RACWA, The Landsmith Collection, Dig & Fish Marketing and more.



## **Specialties**

- Strengths-based approaches
- Leadership coaching and development
- Organisation design
- Organisational culture
- Aligning internal/external brand
- Career Coaching
- Strategy
- Team effectiveness

## **Testimonials**

"Dayle's coaching capabilities are incredible. She challenges you to think about what is getting in the way and what practice and skills you need to develop to get to where you are headed."

"I appreciate Dayle's ability to challenge me, allowing me to step out of my comfort zone to pursue the things I really want to achieve in my career."