

Flourishing Together in Isolation

“When you can’t see each other trust becomes all the more important”

Research indicates perceived levels of trust is at a risk of dropping 83% when teams experience a virtual distance. This means team members can zone out, become disengaged, stop sharing ideas, feel reluctant to speak up and more.

This dynamic webinar will help you navigate how you show up and lead during periods of isolation:

- ✓ For yourself
- ✓ For others
- ✓ For clients
- ✓ For community

“If you are looking to find a way for you and your team to flourish in our “new normal” than I highly recommend this webinar. As expected, Margie brings clear, calm, consistent and actionable thinking and frameworks to how we and our teams can flourish together in isolation. Well worth the time and investment.” — VISA



Formats:



webex

zoom

Length:

30 MINUTE

no break out rooms
*focus on self
and tips*

60 MINUTE

breakout rooms
*focus on self,
team and tips*

90 MINUTE

breakout rooms
*deep dive on self,
team and tips*

Presenter:

Margie Hartley

✓ **Pre work Available**

✓ **Post work Available**

Outcomes:

- + Awareness of focus for team cohesion in virtual environments
- + Framework for individual and team wellbeing
- + Framework for individual and team performance
- + Practical frameworks to use immediately for individuals and teams
- + Practical tips for team cohesion
- + Inspiring perspectives for optimism in uncertain times

Investment:

30 MINUTE
\$1,500

60 MINUTE
\$2,500

90 MINUTE
\$3,750

for up to 30 people — \$50 per person there after

For more information hello@gramconsultinggroup.com.au or **0415 670 130**



GRAM CONSULTING GROUP is a community of facilitators, evidence based coaches, academics, organisational psychologists and good humans who specialise in:

- + Executive Coaching
- + Leadership Development
- + High Performing Teams
- + Leader as Coach
- + Specialist Qualitative Reports

To do that they have a multi-disciplinary and evidence based approach using principles from:

- + Coaching Psychology
- + Positive Psychology
- + Social Psychology
- + Organisational Psychology and Organisational Scholarship
- + Appreciative Inquiry
- + Anthropology
- + Sociology

Gram Consulting Group work with 11 of the top 20 ASX listed companies, three international organisations and many smaller organisations.

WHY AND WHEN FACE TO FACE EXPERIENCES

Face to Face workshops enable highly effective ways to build trust, have highly collaborative and quality interactions and build the relationships and understanding in a team or group of people. These workshops allow for interaction, different environments, discussion and practice. It allows for flexibility and fulfils our human need for connection, interaction and increases the ability to deal with complexity.

WHY AND WHEN VIRTUAL EXPERIENCES

With the world currently experiencing the COVID-19 pandemic, virtual learning experiences are now more than ever a necessity for teams and organisations. Webinars are built for convenience, scale and accessibility. They do not replace the face to face experience but can be used as a blended experience. We use multiple platforms and have a hugely successful record in providing engaging experience with a strong up take of the learning.



Margie Hartley

Margie Hartley is the founder and lead consultant of Gram Consulting Group, an independent executive coaching and facilitation community.

Since 2004 Margie has been consulting to organisations, teams and individuals to grow learn and develop. Her specialities are team and leadership development.

Margie's coaching and facilitation skills are highly regarded and her experience is extensive, lying across multiple industries and job families. She has deep experience and prides herself on curating the right experience for every single client to maximise the growth and learning for everyone.

COACHING PHILOSOPHY & APPROACH

One of the key features of the coaching methodology, which supports its continued success, is the ability for coaching to be specifically tailored to particular goals or needs of a client. Margie uses solutions focused methodologies and draws on relevant research. Margie's coaching approach is underpinned through an established evidence-based collaborative, goal oriented solution focused cognitive behavioural framework.

INDUSTRY KNOWLEDGE & EXPERIENCE

Margie has coached at senior levels in 11 of the top 20 ASX listed companies, Margie has a strong track record with enabling results at an individual, team and organisational level. Margie has over 15,000 hours of coaching experience.

Margie is also part of the PodcastOne family and has three podcasts; Superwomen we Ain't with Janine Allis from Boost Juice, Fast Track Career Conversations with various guests, and Rebuilding Australia our Mindset, a post-bushfire trauma recovery podcast with Australia's leading psychologist and psychiatrists.
