

# Women in Leadership

Considering the many reported benefits of greater gender diversity, the persistent under-representation of women in leadership roles represents a significant set of lost opportunities for organisation.

In order to promote greater gender diversity across all levels of the business, organisations need their female leaders to perform well, remain healthy and be involved with the organisation and progress.

Today women face unique career challenges. This program provides women with the necessary skills and knowledge to be a successful leader in today's environment. It is a highly interactive program utilising a mix of directed discussion, education, reflection, group and pair activity, guest speakers and homework.

The program consists of a series of four workshops, with 4 x one-on-one executive coaching sessions. This enables the opportunity to work through personal goals and challenges as well as create alignment with the programs objectives and content.

A group networking event at the end of the program allows for participants to share their achievements and learning with the group, the organisation and their leaders.

*"I've never been facilitated and led with such insight before 10/10"*

– Leader Banking

**Suitable For:**

Existing or emerging female leaders

**Outcomes:**

- To learn to lead self
- To learn to lead and develop others
- To understand systems and networks
- A develop personal presence
- Develop and identify their leadership credo
- To maximize relationships at work
- To have clear frameworks for wellbeing and resilience

**Duration:**

6 months

**Ideal Group Size:**

10 – 30 women

**Facilitators**

Margie Hartley  
Liane McGrath  
Nicole Toohey

