

Tamar Balkin

Tamar Balkin is an Organisational Psychologist and leadership coach with over 20 years diverse coaching and consulting experience. She works with senior leaders in private and government organisations, to enable them to achieve extraordinary results for themselves and their organisations. Prior to specialising as a coach, Tamar worked at Mercer, where she gained diverse consulting experience, across broad range of industries in both the Private and Public sector.

Projects included: performance management, executive coaching, career planning, assessment and selection, organisational review and design and remuneration consulting. Her first role as a Psychologist was in 1994 in the area of counselling and psychological assessment.

Coaching philosophy and approach

Taking an evidenced based psychological approach, building strong client relationships, Tamar enables her clients to leverage off their strengths, and maintain the focus and motivation required to take advantage of great opportunities or to manage and resolve difficulties. She challenges her clients to think differently, break out of traditional mindsets, and be innovative. Tamar works with emergent, new, and existing leaders, to build their leadership capabilities and help them achieve both their goals and the strategic objectives of their organisations. Her coaching is based on the belief that just like sports coaching, natural talent is only a starting point. The best coached players and the best-coached leaders maximize their own impact and become the greatest leaders.

Industry knowledge and experience

Clients include CEO's, Senior executives and middle management from all of the major banks, Government (local, state and federal) IT, Tobacco, Professional Services and the retail sector. ABN AMRO, Accor Hotels, ADFA, AGL, AMP, American Express, Biogen Pharmaceuticals, Catholic Diocese of Broken Bay, Clearview Retirement Solutions, Coles, Department of Veteran's Affairs, David Jones, Electrolux, Fair Work Ombudsman, Franklin Women, Glencore, Hannover Re Insurance, Macquarie Bank, Macquarie University, Minter Ellison, Multiplex, Mirvac, Open Arms, Optus, Origin Energy, Ramsay Healthcare, Randstad, Roads and Maritime Services, Seek, Suncorp, SuperFriend, Sydney University, UNSW, UGL, Veolia, Work 180 and Woolworths. Tamar regularly provides pro-bono coaching to support not for profit organisations.



Qualifications & Memberships

Bachelor of Science (Psychology),
Honours, UNSW

Master of Organisational Psychology,
Macquarie University

Executive Certificate in Coaching
and Consulting Psychology,
University of Sydney

Registered Psychologist (AHPRA)

Member Australian Psychological
Society Limited (APS)

Member APS College of
Organisational Psychologists

Member APS Interest Group in
Coaching Psychology

SHL personality and ability Tests

Hogan: Personality Inventories

Roche Martin ECR and ECR 360

Saville Consulting Wave Styles
Questionnaire and Aptitude Series