

Liane McGrath



As Managing Partner of Gram Consulting, Liane harnesses the positive impact of effective leadership and culture. She and her team of highly experienced facilitators and coaches, design & deliver large-scale and bespoke leadership development programs to drive behavioural change, improve skills & elevate trust.

Liane has 8,000+ hours of evidence-based, solution-focused executive coaching, team coaching and coaching supervision. She has supported the leaders of various organisations to boost team effectiveness, increase accountability and enhance customer and stakeholder experience.

She is a skilled practitioner and commercially driven leader, at the forefront of designing and facilitating programs that elevate thinking and behaviour, to foster team accountability and deliver strategy within organisations.

Coaching philosophy and approach

Liane balances her engaging, lively and innovative coaching style with a pragmatic, challenging and results-focused agenda. Moreover, her bold, dynamic conversations have built deep, trusting relationships with business leaders and business partners alike.

Industry agnostic, Liane has worked across manufacturing, engineering, telecommunications, banking & finance, professional services, media, consumer, construction and not-for-profit industries.

Both her individual and group coaching practices then rely on an open, honest and trusting relationship that she is quick to establish. Because of this, Liane is then able to create the space and appropriate tension needed to challenge the individual or group, and allow for them to find insight, personal growth and shifts towards the desired goals.

Industry knowledge and experience

Liane has worked with many private and public organisations, and government agencies; including KPMG, Deloitte, PWC, NAB, CBA, Macquarie, JP Morgan, American Express, Hausmann Communications, Boral, Austral Bricks, CSR PGH, Transfield Services, GHD, QBE, Aon, Asteron, Pfizer, Ciba Vision, Sanofi, Mercer, Inmarsat, Carlton United Breweries, Woolworths, Tanzanian Government, Australian Diabetes Council, Greenpeace, Australian Centre for Design, Sydney Opera House, Sydney Living Museums, NSW Treasury, Fiji Airways, Solomon Water, SBS, NBN Co, Telstra.

Qualifications & Memberships

Foundations of Positive Psychology
Summer School, Penn LPS

Executive Coaching Accreditation – IECL
Level 3 and ICF

Profiling Tools Accreditation – Human
Synergistics L/I and LSI, MBTI, Hogan,
HBDI, DISC, MSCEIT, VIA Strengths,
Realise 2

MBA – Macquarie Graduate School of
Management

BA (Mass Comm) – Macquarie University